

Mary E. Phillips High School

SIP Team Meeting

Room 1213

April 19, 2016

2:45 to 3:45 pm

Ground Rules:

- Be positive
- Respect All Colors
- Speak the truth in love
- No Sidebars
- Adhere to agenda
- Begin & end on time

MEPHS Vision

Mary Phillips High School will be the highest performing high school in Wake County.

MEPHS Mission:

Mary E. Phillips High School will provide a relevant and engaging education and will graduate students who are collaborative, creative, effective communicators and critical thinkers.

SIP Team Mission:

The mission of the team is to directly support the school's overall mission. We will target goals and develop key processes to increase student achievement, augment the use of 21st century tools for more effective teaching and subsequent learning, while simultaneously promoting positive climate and positive student behaviors that are conducive to high levels of accomplishment.

Meeting Outcomes: Upon completion of this meeting, participants will have:

- Understand new organizational goals/structure
- Status of current goals.
- Work towards completing new SIP template.

Quote of the Day – Give me six hours to chop down a tree and I will spend the first four sharpening the axe.~~Abraham Lincoln

Facilitator: Diaz

Recorder: Martin Harris

Timekeeper: Miller

	WHAT	WHO	TIME
START UPS	Ground Rules Agenda Agreement	Team	2 mins
<u>ORGANIZATION STRUCTURE</u>	2016-2018 Goals: <ul style="list-style-type: none"> • Student Achievement <ul style="list-style-type: none"> ◦ Technology (Old goal, became a key process for 2016-2018) • Student Attendance • School Climate NOTE: There may be additional changes. Team to vote on.	Diaz	2 min
<u>SIP MANAGEMENT TOOL</u>	Status/Review of current SIP (2014-2016) <ul style="list-style-type: none"> • Student Achievement • Technology • Attendance • Climate Goal managers need to update the goals. Comments and new activities.	Harris Miller Escamilla Baldwin	5 mins 5 mins 5 mins 5 mins
<u>NEW SIP WORKING TEMPLATE</u>	<ul style="list-style-type: none"> • Review SIP Template (2016-2018) • Review Feedback from M. Stiefel • Goal Teams <u>break out</u> • Goal managers need to update the goals. Also, need to make sure that goal team members are in agreement (by checking the boxes on the left of the document). • <u>Student Achievement: Mr. Stiefel suggested having graduation as the goal, we decided to keep goal as it is.</u> <ul style="list-style-type: none"> ◦ <u>Due to the uniqueness of our school, graduation rate according to cohort wouldn't necessarily be an accurate assessment of achievement within our school.</u> • Vote on having only two goals, as opposed to the 3 • Attendance is now key process of climate <ul style="list-style-type: none"> ◦ We are trying to determine what are the factors that affect attendance, as opposed to "fixing" attendance. 	Diaz Diaz Teams	5 mins 30 mins 30 mins
NEXT STEPS	1. Next meeting April 26, room 1213, at 2:45	Diaz	1 min
MEETING (+/Δ)	Email your +/Δ <ul style="list-style-type: none"> • Agreed on two goals • Need better attendance!!! 	Team	0 min

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